



School Calendar Development Process

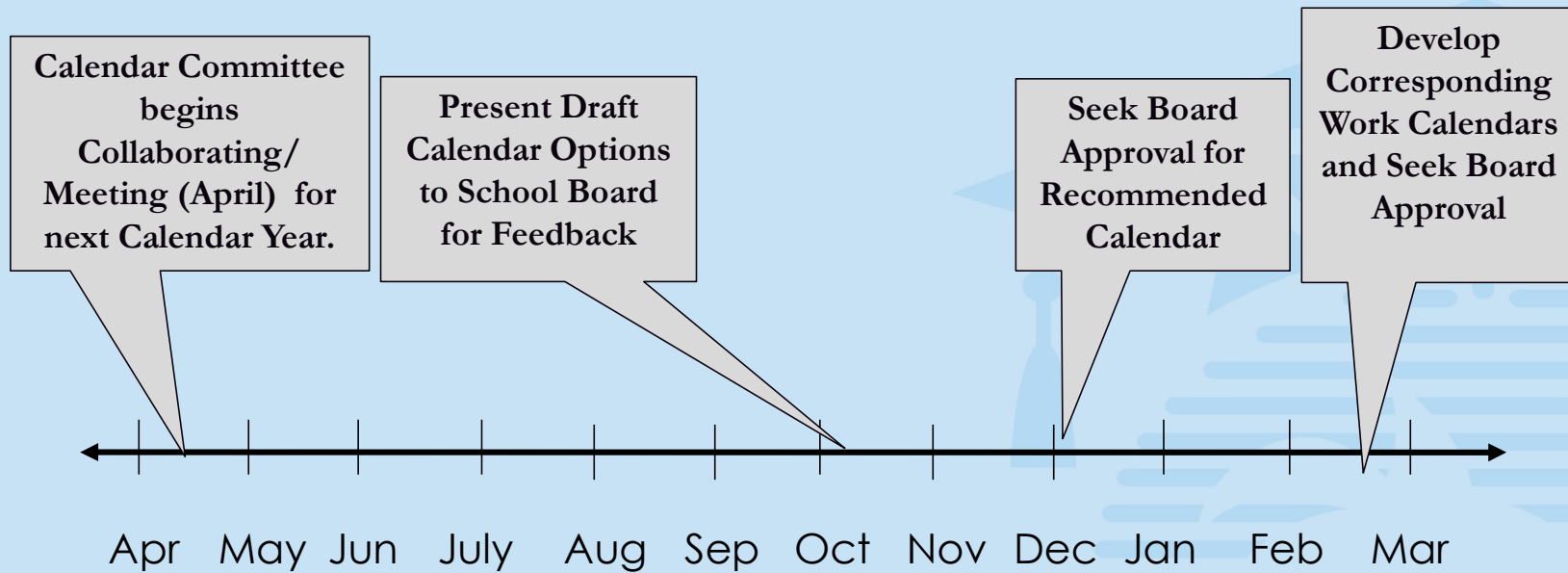
Orientation: School Calendar Development Process

Presented by:

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

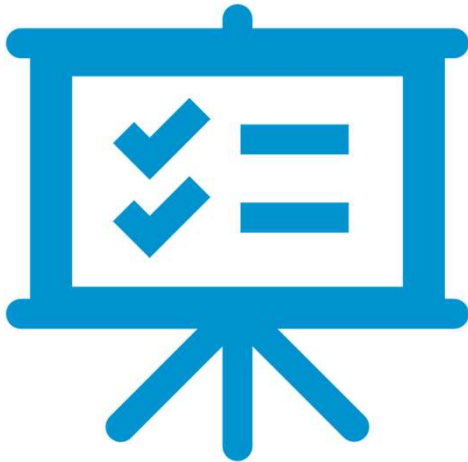


Calendar Development Process



*Collaboration starts 15 months prior to school start.

State Laws and Rules



- **Section 1011.60(2), F.S.** requires that schools operate for 180 actual teaching days or the equivalent on an hourly basis in order to participate in the Florida Education Finance Program.

- **1001.42 Powers and Duties of District School Board** 3(f) Opening and closing of schools; fixing uniform date. Adopt policies for the opening and closing of schools and fix uniform dates; however, the opening date for schools in district may not be earlier than August 10 of each year.

- **Rule 6A-1.045111, Florida Administrative Code (F.A.C.)**, specifies that hourly equivalent as not less than 720 net instructional hours for kindergarten through grade 3 and not less than 900 hours for grades 4 through 12.

Superintendent's Calendar Committee Make-Up

- District/Area Advisory
- District Program Staff
- Employee Bargaining and Meet & Confer Groups
- Parent/Teacher Groups
- Student Advisory
- Human Relations & Diversity Groups
- School Administration

Designated days off Per Collective Bargaining Agreements

Holidays Outlined in the Collective Bargaining Agreement (CBA)

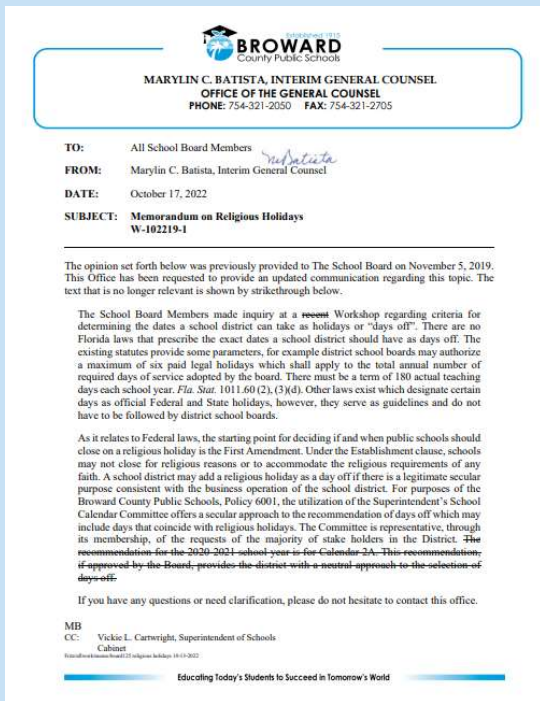
Note: BTU-EP (Teachers) do not prescribe specific days in the contract – language indicates the following (Article 27-1): The 196 days of service shall include six (6) paid holidays for employees. Negotiations under this section shall not prevent the Board from establishing and acting on dates necessary for the opening or closing of all schools in the district and for the conduct of all necessary activities related thereto...

BTU – ESP ART. 10-1 <i>Six (6) paid holidays</i> 196	FOPE – CLERICAL ART. 19-8 <i>Seven (7) paid holidays</i>	FOPE – CLERICAL ART. 19-8 <i>Four (4) paid holidays</i> 247/248/*251	FOPE – MAINTENANCE, FACILITIES SERVICE, TRANSPORTATION, SECURITY SPECIALISTS AND CAMPUS MONITORS ART. 14-1 <i>Eight (8) paid holidays</i> 192/199/189	FOPE – FOOD SERVICE ART. 5-1 <i>Nine (9) paid holidays</i> 189
Labor Day Veterans Day Thanksgiving Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving New Year's Day Presidents' Day Memorial Day	Thanksgiving Day Day After Thanksgiving Christmas Day New Year's Day *COPA (3 additional) Labor Day Veterans Day Martin Luther King, Jr. Day	Labor Day Veterans Day Thanksgiving Day Christmas Day Martin Luther King, Jr. Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving First weekday of the Winter Break New Year's Day Martin Luther King Day Presidents' Day Memorial Day

Main Holidays

- Labor Day
- Veterans Day
- Thanksgiving Day
- Christmas Day
- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day

Legal Opinion – “as a day off”



As it relates to Federal laws, the starting point for deciding if and when public schools should close on a religious holiday is the First Amendment. Under the Establishment clause, schools may not close for religious reasons or to accommodate the religious requirements of any faith. A school district may add a religious holiday as a day off if there is a legitimate secular purpose consistent with the business operation of the school district. For purposes of the Broward County Public Schools, Policy 6001, the utilization of the Superintendent's School Calendar Committee offers a secular approach to the recommendation of days off which may include days which coincide with religious holidays. The Committee is representative, through its membership, of the requests of the majority of stake holders in the District. The recommendation for the 2020-2021 school year is for Calendar 2A. This recommendation, if approved by the Board, provides the district with a neutral approach to the selection of days off.

ILLUSTRATION

Common Elements and Stakeholder Feedback

Common Features of Calendar Options

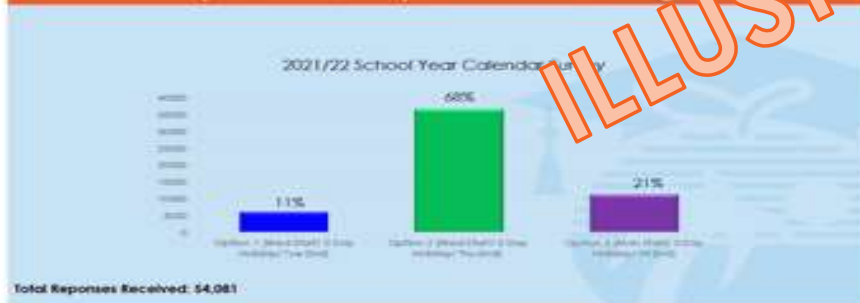


- ❑ Winter Break: Monday, December 20, 2021 through Friday, December 31, 2021.
- ❑ Student Exams will occur prior to the Winter Break.
- ❑ Students return Monday, January 3, 2022.
- ❑ Spring Break: Monday, March 21, 2022 through Friday, March 25, 2022.
- ❑ Students return Tuesday, March 29, 2022.

Preliminary Superintendent's Calendar Committee Feedback (as of 10/21/20)

Committee Representatives	Calendar Options		
	Option #1 Mid Week School Start/Wednesday	Option #2 Mid-Week School Start/Wednesday (Thanksgiving Week - No School)	Option #3 Monday School Start
CCPA	X	X	
District Advisory Council		X	
Food & Nutrition Services	X	X	
Gifted Advisory Council	X (Secondary)	X (Secondary)	X (Elementary)
Information Technology Department	X	X	
North Area Advisory Council	X	X	
Physical Plant		X	
PTA/PTO		X	
South Area Advisory Council		X	
West Area Advisory Council	X	X	

Stakeholder Feedback (as of 10/19/2020) - Final Results Pending



Results

Form	Option 1		Option 2		Option 3		Total Count
	Count	Percent	Count	Percent	Count	Percent	
Community Member	30	9%	250	73%	64	19%	344
District Staff	86	8%	849	78%	159	15%	1,094
Parent	5143	13%	24,236	62%	9,532	24%	38,911
Principal/Assistant Principal	12	4%	247	84%	34	12%	293
School Staff	166	6%	2,468	83%	306	11%	2,960
Student	306	9%	2,578	77%	447	13%	3,331
Teacher	367	5%	6,067	85%	714	10%	7,148
Total	6,110	11%	36,695	68%	11,276	21%	54,081

ILLUSTRATION

School Calendar Option 1 Mid-Week School Start/Wednesday

School Calendar Option 2 Mid-Week School Start/Wednesday (Thanksgiving Week - No School)

School Calendar Option 3 Monday School Start

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Calendar for 196 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #1 (Tuesday School Start)

This calendar is established for personnel who are paid for 196 days which includes six (6) paid holidays. The employees earn ten (10) days of sick leave based on Florida State Statute 1012.61 of one (1) day per month of their calendar.

90 Day (45/45 Semester / 90 Day (45/45) Semester School Year Configuration				
July, 2023	August, 2023	September, 2023	October, 2023	November, 2023
December, 2023	January, 2024	February, 2024	March, 2024	April, 2024
May, 2024	June, 2024			

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Calendar for 196 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #2 (Wednesday School Start)

This calendar is established for personnel who are paid for 196 days which includes six (6) paid holidays. The employees earn ten (10) days of sick leave based on Florida State Statute 1012.61 of one (1) day per month of their calendar.

90 Day (45/45 Semester / 90 Day (44/46) Semester School Year Configuration				
July, 2023	August, 2023	September, 2023	October, 2023	November, 2023
December, 2023	January, 2024	February, 2024	March, 2024	April, 2024
May, 2024	June, 2024			

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Calendar for 196 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #3 (Monday School Start)

This calendar is established for personnel who are paid for 196 days which includes six (6) paid holidays. The employees earn ten (10) days of sick leave based on Florida State Statute 1012.61 of one (1) day per month of their calendar.

89 Day (44/45 Semester / 91 Day (42/49) Semester School Year Configuration				
July, 2023	August, 2023	September, 2023	October, 2023	November, 2023
December, 2023	January, 2024	February, 2024	March, 2024	April, 2024
May, 2024	June, 2024			

ILLUSTRATION

Common Features of Calendar Options



- ❑ Winter Break: Monday, December 25, 2023 through Friday, January 5, 2024.
- ❑ Student Exams will occur prior to the Winter Break.
- ❑ Students return Monday, January 8, 2024.
- ❑ Spring Break: Monday, March 25, 2024 through Friday, March 29, 2024.
- ❑ Students return Monday, April 1, 2024

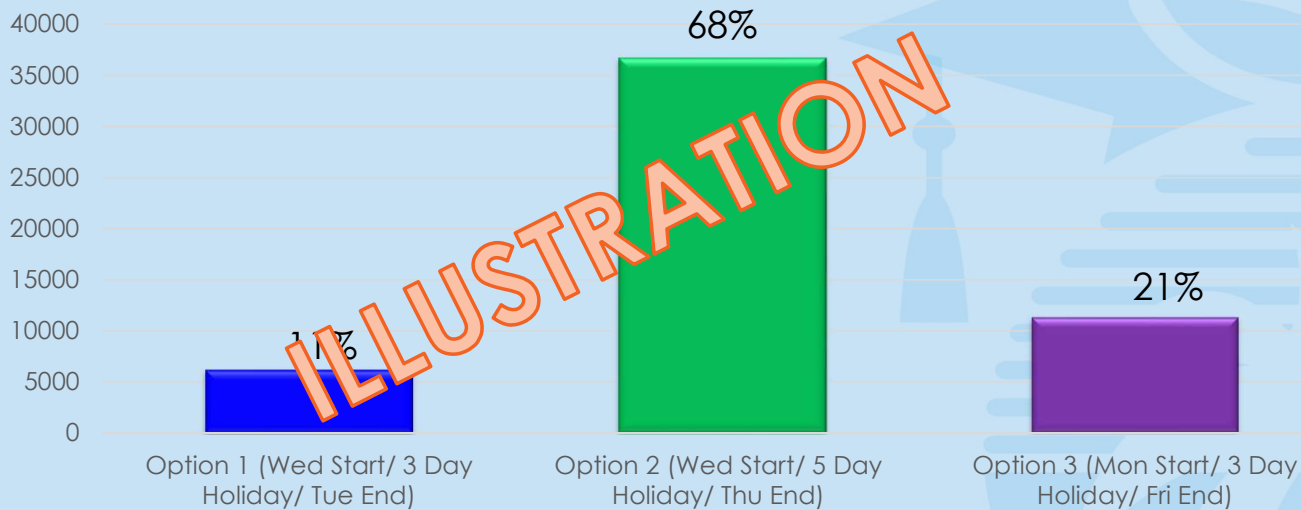
Preliminary Superintendent's Calendar Committee Feedback

Calendar Options			
<u>Committee Representatives</u>	Option #1 Mid Week School Start/Wednesday	Option #2 Mid-Week School Start/Wednesday (Thanksgiving Week - No School)	Option #3 Monday School Start
COPA	X	X	
District Advisory Council		X	
Food & Nutrition Services	X	X	
Gifted Advisory Council	X (Secondary)	X (Secondary)	X (Elementary)
Information Technology Division	X	X	
North Area Advisory Council	X	X	
Physical Plant Operations		X	
PTA/PTSA		X	
South Area Advisory Council		X	
Technical High Schools & Colleges	X	X	

ILLUSTRATION

Stakeholder Feedback (as of 10/19/2020) - Final Results Pending

2021 /22 School Year Calendar Survey



Total Responses Received: 54,081

The School Board of Broward County, Florida

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Q & A

