

## School Calendar Development Process

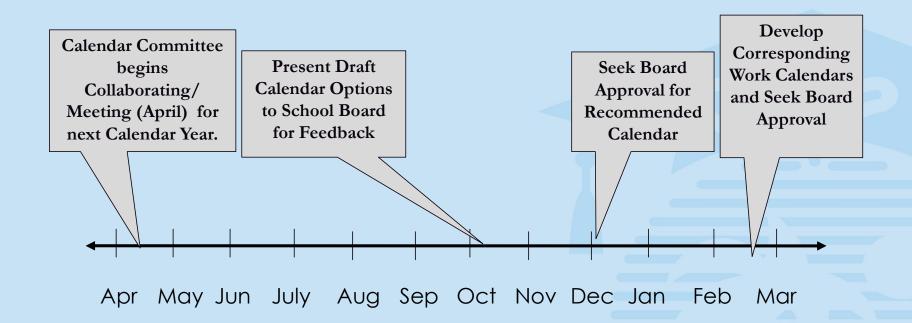
Orientation: School Calendar Development Process

#### Presented by:

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)



## Calendar Development Process



\*Collaboration starts 15 months prior to school start.



#### State Laws and Rules



- **Section 1011.60(2)**, **F.S.** requires that schools operate for <u>180 actual teaching days</u> or the equivalent on an hourly basis in order to participate in the Florida Education Finance Program.
- 1001.42 Powers and Duties of District School Board 3(f) Opening and closing of schools; fixing uniform date. Adopt policies for the opening and closing of schools and fix uniform dates; however, the opening date for schools in district may not be earlier than August 10 of each year.
- Rule 6A-1.045111, Florida Administrative Code (F.A.C.), specifies that hourly equivalent as not less than 720 net instructional hours for kindergarten through grade 3 and not less than 900 hours for grades 4 through 12.



## Superintendent's Calendar Committee Make-Up

- District/Area Advisory
- District Program Staff
- Employee Bargaining and Meet & Confer Groups
- Parent/Teacher Groups
- Student Advisory
- Human Relations & Diversity Groups
- School Administration



## Designated days off Per Collective Bargaining Agreements

Holidays Outlined in the Collective Bargaining Agreement (CBA)

Note: BTU-EP (Teachers) do not prescribe specific days in the contract – language indicates the following (Article 27-1): The 196 days of service shall include six (6) paid holidays for employees. Negotiations under this section shall not prevent the Board from establishing and acting on dates necessary for the opening or closing of all schools in the district and for the conduct of all necessary activities related thereto...

uctivities related to	reretom			
BTU – ESP ART. 10-1 Six (6) paid holidays 196	FOPE – CLERICAL ART. 19-8 Seven (7) paid holidays	FOPE – CLERICAL ART. 19-8 Four (4) paid holidays 247/248/*251	FOPE – MAINTENANCE, FACILITIES SERVICE, TRANSPORTATION, SECURITY SPECIALISTS AND CAMPUS MONITORS ART. 14-1 Eight (8) paid holidays 192/199/189	FOPE – FOOD SERVICE ART. 5-1 Nine (9) paid holidays 189
Labor Day Veterans Day Thanksgiving Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving New Year's Day Presidents' Day Memorial Day	Thanksgiving Day Day After Thanksgiving Christmas Day New Year's Day  *COPA ( 3 additional) Labor Day Veterans Day Martin Luther King, Jr. Day	Labor Day Veterans Day Thanksgiving Day Christmas Day Martin Luther King, Jr. Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving First weekday of the Winter Breal New Year's Day Martin Luther King Day Presidents' Day Memorial Day

#### **Main Holidays**

- Labor Day
- Veterans Day
- Thanksgiving Day
- Christmas Day
- New Year's Day
- ☐ Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day



## Legal Opinion – "as a day off"



#### MARYLIN C. BATISTA, INTERIM GENERAL COUNSEL OFFICE OF THE GENERAL COUNSEL

TO: All School Board Members

FROM: Marylin C. Batista, Interim General Counsel

DATE: October 17, 2022

SUBJECT: Memorandum on Religious Holidays

W-102219-1

The opinion set forth below was previously provided to The School Board on November 5, 2019. This Office has been requested to provide an updated communication regarding this topic. The text that is no longer relevant is shown by strikethrough below.

The School Board Members made inquiry at a reseast Workshop regarding criteria for determining the dates a school district can take as holidays or "days off". There are no Florida laws that prescribe the exact dates a school district should have as days off. The existing statutes provide some parameters, for example district should have a days off real maximum of sax paid legal holidays which shall apply to the total annual number of required days of service adopted by the board. There must be a term of 180 actual teaching days each school year. Fla. Stat. 101.16 (2); 2(3)(d). Oher laws scist with doesignate certain days as official Federal and State holidays, however, they serve as guidelines and do not have to be followed by district school boards.

As it relates to Federal laws, the starting point for deciding if and when public schools should close on a religious holiday is the First Amendment. Under the Establishment clause, schools may not close for religious reasons or to accommodate the religious requirements of any faith. A school district may add a religious holiday as a day off if there is a legitimate secular purpose consistent with the besiness operation of the school district. For purposes of the Broward County Public Schools, Policy 6001, the utilization of the Superintendent's School Calculad Committee offers a secular approach to the recommendation of days off which may include days that coincide with religious holidays. The Committee is representative, through its membership, of the requests of the majority of stake holders in the District. 48 in membership of the requests of the majority of stake holders in the District. 48 in the membership of the requests to the majority of stake holders in the District. 48 in the membership of the requests the things of the stake that is a nestral approach to the adventure of the special propers of the Bonday provides the district with a sentral approach to the adventure of the special propers of the fine Bonday provides the district with a sentral approach to the adventure of the special propers of the propers of the propers of the propers of the special propers of the propers of the district with a sentral approach to the adventure of the special propers of the propers of

If you have any questions or need clarification, please do not hesitate to contact this office.

MB CC:

CC: Vickie L. Cartwright, Superintendent of Schools

Cabinet

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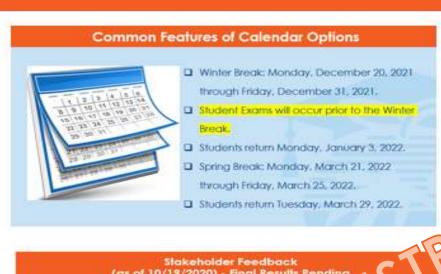
Educating Today's Students to Succeed in Tomorrow's World

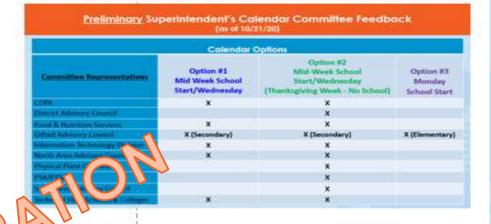
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## ILLUSTRATION



## Common Elements and Stakeholder Feedback







		ALIEN A	0				
	Opt	ion 1	Opt	hon 2	Opt	ton 3	
om:	Count	Percent	Count	Percent	Count	Percent	Total Coun
Community Member	30	2%	250	73%	64	19%	344
District Staff	86	8%	849	78%	1.59	1.5%	1,094
Parent	5143	13%	24,236	62%	9,532	24%	38,911
Principal/Assistant Principal	12	4%	247	84%	34	12%	293
School Staff	166	6%	2.468	83%	326	1196	2,960
Shudent	306	9%	2,578	77%	447	13%	3,331
Teacher	367	5%	6,067	85%	714	10%	7,148
Total	A.110	17%	36,695	48%	11,276	21%	54,081

Results

#### School Calendar Option 1 Mid-Week School Start/Wednesday

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Calendar for 195 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #1 (Tuesday School Start)

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#### School Calendar Option 2 Mid-Week School Start/Wednesday (Thanksgiving Week - No School)

ModRed 16-13-22

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Calendar for 196 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #2 (Wednesday School Start)

This calendar is established for personnel who are paid for 196 days which includes as (II) paid holidays. The employees earn for (10) days of sick leave based on Fanida State Statute 1012.61 of one (1) day per month of their calendor.

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# ILLUSTRATIC

#### School Calendar Option 3 Monday School Start

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Calendar for 196 Day School/Personnel School Year 2023 - 2024

Proposed Calendar Option #5 (Monday School Start)

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## **Common Features of Calendar Options**



- Winter Break: Monday, December 25, 2023 through Friday, January 5, 2024.
- Student Exams will occur prior to the Winter Break.
- Students return Monday, January 8, 2024.
- Spring Break: Monday, March 25, 2024
   through Friday, March 29, 2024.
- Students return Monday, April 1, 2024

#### <u>Preliminary</u> Superintendent's Calendar Committee Feedback

#### **Calendar Options** Option #2 Option #1 **Mid-Week School** Option #3 **Committee Representatives** Mid Week School **Start/Wednesday** Monday **Start/Wednesday** (Thanksgiving Week - No School) **School Start COPA** X X **District Advisory Council** X X **Food & Nutrition Services Gifted Advisory Council** X (Secondary) X (Elementary) **Information Technology Division** X North Area Advisory Council X **Physical Plant Operations** X PTA/PTSA X South Area Advisory Council X **Technical High Schools & Colleges** X X



# Stakeholder Feedback (as of 10/19/2020) - Final Results Pending



Total Reponses Received: 54,081



## The School Board of Broward County, Florida

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.





